BluEra

U.S. Tax Manager

CADESKY AND ASSOCIATES LLP

CANADIAN, U.S. AND INTERNATIONAL TAX SPECIALISTS

The Firm

Our client, Cadesky and Associates LLP, is an independent tax specialist firm focused on providing strategic tax advice and excellent service to owner managed businesses, accounting firms that require tax advice for their clients, multi-national corporations, and estate planning for high net worth families with assets in Canada, the U.S., Internationally, or any combination of the above.

Cadesky’s growing U.S. Tax Division provides a wide scope of U.S. tax services through its dedicated team of Canadian CPA's, U.S. CPAs and U.S. tax lawyers. Cadesky and its U.S. Tax Division is a trusted advisor to its clients and is looking for an advanced U.S. Tax Manager who shares the firm's motto of: “**Experience. Excellence. Delivered.**”.

Cadesky's U.S. Tax Division's services include:

U.S. Personal Tax	Tax Opinions (U.S., Canada and International)
U.S. Corporate Tax	Cross-Border Estate planning
U.S. Tax Law	Purchase and sale of business/assets
U.S. Estate Law	Expat Services
Canada/U.S. Structures	Tax Litigation (U.S. and Canada)
U.S. Tax Disputes	

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[Click here to watch the staff at Cadesky and Associates LLP discuss the role]

Working Relationships

This role will:

- Report to the Partners;
- Lead a team of professionals and administrative team members; and,
- Work directly with clients as a trusted provider of strategic U.S. and Canadian tax services.

Candidate Success Factors

Your success will be based upon you:

- Consistently providing accurate, professional tax services and specifically individual tax filings for/to clients with Canadian, U.S. and/or International assets (preparation, review of staff's work, delivery to clients and, in some situations work will be top line reviewed by the U.S. Tax Partner);

- A true eye for simplifying technical concepts and being clear when providing verbal and written (English) technical tax advice; so that clients are able to understand the advice they are being given;
- Working with Canadian tax partners to directly service existing clients so that the U.S. tax partner can focus on strategic development of new client relationships and further evolution of the firm and team;
- A collaborative approach whereby you enjoy teaching others, and continuing to learn through both interactions with team members and participation in outside professional courses, conference and workshops;
- Having the confidence to ask questions and seek advice of other professionals to ensure accurate, timely service for the clients;
- Continue to seek opportunities for continuous improvement, and producing solutions that exemplify the firm's brand promise of: "Experience. Excellence. Delivered.";
- Through daily interactions with fellow professionals inside and outside the firm, upholding the vision and values of Cadesky and Associates LLP;
- Participation in the Friday internal education seminars and other firm training events;
- Speaking engagements and contributing to the firm's publications;
- Exhibiting an "open door" policy with team members and demonstrating the behaviours of a continuous learner while working with others in the firm; and,
- Demonstrating and truly living the values of collaboration, team approach, and timely service excellence.

The Individual

Ideally the successful candidate will possess the following education, experience, and personal characteristics:

Education

At a minimum, the successful candidate will possess:

- CPA-CA (Canada) and CPA (U.S).
- It would be beneficial, but not a requirement, if the successful candidate also possessed the Trust and Estate Practitioner (TEP) designation.

Experience

- An excellent and demonstrated understanding of Canadian and U.S. tax principles;

- Demonstrated ability to lead a team (including accountants, lawyers and administrative team members), toward service excellence and timely client delivery;
- Someone who has worked in a client facing role in the past and has demonstrated a high degree of discretion, technical skill and timely customer service in the past;
- Someone who has held a role of “trusted individual or advisor” in the past;
- Excellent client relationships and internal mentorship/leadership skills;
- Demonstrated ability to clearly convey information in both technical memos, and in presentations to team members and/or discussions with clients; and,
- Proven ability to create clear, concise filings or reports.

Personal Characteristics

- Must be someone who has an “open door” approach to leadership;
- A team player who is interested in growing their own skills while supporting the growth of others;
- Must have a passion for Canadian and U.S. tax, and be generally curious about how to best solve and bring solutions forward to clients;
- The successful candidate will be detail oriented, and professional with all documentation, advice and services provided to clients while upholding the firm’s reputation in the marketplace;
- Confident while being open to continuous learning from peers and external professionals, with the ability to take on and lead project work for a client to ensure timely service; and,
- A trustworthy individual who will enjoy working in a firm with a reputation for excellence within a community of people who are always learning.

Attractions

This position will provide the opportunity to:

- Work in a firm that has an excellent reputation in the marketplace for providing specialized U.S., Canadian and International Tax Services;
- Be part of a firm that is growing, whereby your input and achievements will be recognized and celebrated;
- Be in a leadership role where you can practice tax compliance and consulting and help others to become even stronger participants in the firm’s success;
- Work in an open door, collaborative office and work directly with some of the top professionals in U.S. and Canadian tax;

- Work to deliver excellence to current clients, and have the ability to grow the practice by expanding the depth of Cadesky's services and/or building new client relationships;
- Work hand in hand with two U.S. and Canadian Tax Partners who have an open door policy and a willingness to teach, train and share work; and,
- Be a succession planning candidate.

The Location

The Exchange Tower, Suite 2300
130 King Street West
Toronto, ON

FOR MORE INFORMATION, PLEASE CONTACT:

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